SECTION 2.000

ASSIGNMENT OF PAY RANGES AND RATES TO PAY PLAN

CATEGORY A APPLIES TO PUBLIC SAFETY DISPATCHERS AND PUBLIC SAFETY SENIOR DISPATCHERS

JOB CODE	CLASSIFICATION	PAY RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
4525	PUBLIC SAFETY DISPATCHER-IN-TRAINING	205	20.4306	21.4521	22.5247		
4500	PUBLIC SAFETY DISPATCHER	200	23.6510	24.8335	26.0752	27.3790	28.7479
4550	SENIOR PUBLIC SAFETY DISPATCHER	201	27.0804	28.4344	29.8561	31.3489	32.9163

Effective: 02/06/00

SECTION 2.200

ASSIGNMENT OF PAY RANGES AND RATES TO PAY PLAN

CATEGORY C
APPLIES TO PUBLIC SAFETY LIEUTENANTS, PUBLIC SAFETY OFFICERS, AND PUBLIC SAFETY OFFICERS-IN-TRAINING

JOB CODE	CLASSIFICATION	PAY RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
3000	PS OFFICER IN-TRAINING	305	24.8388	26.0807				
3002	PS OFFICER I	307	26.0807	27.3848	28.7540	30.1917		
3001	PS OFFICER II	306	27.5987	28.9786	30.4275	31.9489	33.5463	34.3850
3001	PS OFFICER II (Bachelor's Degree)	306B						35.2446
3001	PS OFFICER II (Master's Degree)	306M						36.1043
4601	PS LIEUTENANT	309	33.5210	35.1971	36.9569	38.8048	40.7450	
4601	PS LIEUTENANT (Bachelor's Degree)	309B	34.3590	36.0770	37.8808	39.7749	41.7636	
4601	PS LIEUTENANT (Master's Degree)	309M	35.1971	36.9569	38.8048	40.7450	42.7823	

NOTE: A Public Safety Officer II must have completed one (1) full year after reaching the 5th Step of the pay range for Public Safety Officer II to be eligible for Step 6. If the Officer has a Bachelor's degree, he/she is eligible for Range 306B, Step 6 if the Officer has a Master's or JD degree, he/she is eligible for Range 306M, Step 6. The employee must provide the Department of Human Resources with notification of the degree to establish the educational incentive.

If a Public Safety Lieutenant has a Bachelor's degree, the pay range is to be set at 309B at the appropriate step, if a Public Safety Lieutenant has a Master's or JD degree, the pay range is 309M at the appropriate step.

Effective: 02/06/00

SECTION 2.4050

ASSIGNMENT OF PAY RANGES AND RATES TO PAY PLAN

CATEGORY G APPLIES TO CLASSIFIED CONFIDENTIAL EMPLOYEES

JOB CODE	CLASSIFICATION	PAY RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
1001	Accountant-Confidential	658	23.2934	24.4581	25.6810	26.9650	28.3133
1101	Administrative Aide-Confidential	640	20.8520	21.8946	22.9893	24.1388	25.3457
6000	Administrative Secretary	105	18.7304	19.6669	20.6502	21.6828	22.7669
6410	Executive Assistant	166	20.7855	21.8248	22.9160	24.0618	25.2649
1450	Human Resources Analyst	187	24.9778	26.2267	27.5380	28.9150	30.3607
1775	Human Resources Technician	638	20.8624	21.9055	23.0008	24.1509	25.3584
6100	Legal Secretary	137	18.5616	19.4897	20.4642	21.4874	22.5618
1060	Paralegal	637	23.7499	24.9374	26.1843	27.4935	28.8682
6301	Principal Office Assistant-Confidential	102	19.5282	20.5046	21.5298	22.6063	23.7366
6420	Secretary to the City Attorney	163	20.7855	21.8248	22.9160	24.0618	25.2649
6501	Senior Office Assistant-Confidential	644	17.2306	18.0921	18.9967	19.9466	20.9439
2203	Senior Programmer Analyst-Confidential	659	31.4014	32.9715	34.6200	36.3510	38.1686
6651	Staff Office Assistant-Confidential	109	15.2207	15.9818	16.7809	17.6199	18.5009

Note: Employees assigned to these classifications receive a 3.5% confidential premium.

Effective: 06/27/99

Efffective: 05/14/00 for Senior Programmer Analyst-Confidential